



JOB DESCRIPTION

Professional/Commercial Drivers (fulltime/casual)

1. Job Title:

Truck driver and/or loader operator.

2. Summary of Job:

Drive tractor trailer combination safely and efficiently while making deliveries and pickups across the U.S. and Canada. If applicable, also operates loader safely and efficiently.

3. Duties and responsibilities of employee:

- Inspect tractor, trailer, and other equipment (loader, bunks) necessary for safe operation both before (pre-trip) and after (post-trip). Report all defects to dispatch.
- Operate vehicle professionally, efficiently, and most importantly, safely.
- Follow and understand all safety regulations that concern commodity being hauled, especially oversize regulations and tie down regulations.
- Immediately report all accidents, regardless of how minor.
- Perform work duties thoroughly, safely, and in a professional manner.
- Call dispatcher when loaded and empty. If neither occurs during work day call dispatcher between 1 and 3pm to report progress.
- Understand your personal limits and be physically able to perform job.
- Follow company policies and all applicable state and federal laws.
- Report to Safety Director all tickets, citations, and inspections that are incurred (even those incurred in your personal vehicle).

4. Knowledge, Skills, and Abilities:

- Ability to operate tractor trailer of varying size; safely and efficiently.
- Mechanical ability (be able to fix malfunctions: lights, hydraulic hoses, etc.).
- Physical abilities required: climbing, lifting, and pulling.
- Loader operators must understand capacities of loaders and how to work safely around power lines.
- Understand safety regulations and other standards that are necessary to operate a commercial vehicle safely.
- Work with customers, being both courteous and efficient.

5. Credentials and Experience:

- Commercial Driver License Class A with airbrakes endorsement.
- Medical Certificate that meets Federal Motor Carrier Regulations.
- Verifiable tractor trailer experience.

6. Special Requirements:

- Be gone for extended periods of time.
- Ability to work unsupervised and independently.
- Ability to handle unexpected problems and to manage these issues professionally.
- Ability to organize work day, log book, bills of lading, truck tickets, and receipts.

This job description is intended only as a general guideline, and is not intended to include every rule, regulation, or company policy.